



Celebrating 15 Years

In July 2013 AZPOA will be celebrating 15 years of success in the service of probation staff. Many officers will recall the groundbreaking legislation in 2001 that led to a statewide Ad-Hoc committee and eventual arming. In the years that followed, AZPOA brought:

At the Capitol:

- Change to overtime calculation
- Officer rights in ARS 38-1101 (expanded 4x over subsequent years)
- 20/25 year retirement
- Ordinary disability rights
- Critical Incident confidentiality rights
- Contagious disease testing of arrest collaterals
- Continued relationships with the legislature and the Governor's office

With the Court:

- A seat at the table with AOC Juvenile and Adult administrators
- A voice with presiding judges in Juvenile and Adult systems
- A voice with Juvenile and Adult Chief Probation Officers
- Two AZPOA line officer CORP Board representatives

Member Benefits:

- Veteran and respected probation leadership
- Affiliation with the largest combined law enforcement association (CLEAA)
- Legal coverage provided through CLEAA from attorney Mike Storie
- Improved legal coverage offering Workman's Comp., EEOC, and FMLA (above previous coverage)
- Department issued equipment insurance
- Two annual college scholarships for member children/grandchildren
- \$1,000.00 death benefit for member survivors
- Annual picnic
- Participation in the Wills for Heroes program
- Extended benefits for retirees

Community Involvement/Recognition:

- The 100 Club
- Habitat for Humanity
- Dress for Success
- Family Promise
- Shop with a Cop
- Relay for Life